

PRO-LEVTM PLAN

Progressive Leverage
Compensation Formula
The Compound ["X"] Effect!

FuXion Glossary

1K Leg

FuXion **Family Line (FL)** that has a minimum of 1,000 **DV4 (4-Week Downline Group Volume)**, regardless of any Rank obtained within that line.

4-Week Affiliation Volume (AV4)

The amount of **Personal Volume (PV)** that new affiliates generate to a **FuXion Entrepreneur (EF)** in the current and previous three **FuXion Weeks** during their first order.

4-Week Downline Group Volume (DV4)

All **Downline Volume (DV)** from the current and previous three **FuXion Weeks** within a FuXion **Family Line (FL)** or an entire **FuXion Family (FF)**.

4-Week Personal Volume (PV4)

The amount of **Personal Volume (PV)** a **FuXion Entrepreneur (EF)** has in the current and previous three **FuXion Weeks**.

4-Week Preferred Customer Volume (PC4)

It is the accumulated **Personal Volume (PV)** that a **Preferred Customer (PC)** generates to a **FuXion Entrepreneur (EF)** within the current **FuXion Week** plus the three previous ones.

4-Week Rolling Cycle

For activation and qualification purposes, FuXion looks at what we call a four-week rolling period. That means that in any given week, we total the volume in the current **FuXion Week** with the volume in the three previous **FuXion Weeks**.

12-Week FuXion Entrepreneur (12EF)

The first 12 weeks a **FuXion Entrepreneur (EF)** has an account with FuXion, they are considered a 12EF. This status affects certain bonuses earned by their direct **Sponsor**.

Active EF

To be considered Active, a **FuXion Entrepreneur (EF)** must have a minimum of 40 **PV4 (4-Week Personal Volume)**.

FuXion Glossary

Autoship

It is a program available in some FuXion countries that allows **FuXion Entrepreneurs (EF)** to purchase the products they set on autopay in the system every certain number of weeks. **Customers** can also benefit from this program in order to become **Premier Preferred Customers (PPC)**. This program can be set, modified or cancelled at any time.

Note: There is no obligation to participate and no financial advantage is gained by the EF using this tool. FuXion provides it as a convenience.

Balance Flushing

When a **FuXion Entrepreneur (EF)** ends a **FuXion Week** with less than 40 **PV4 (4-Week Personal Volume)**, the totals of both Balance Arms will be reduced to zero.

Balance Bonus Payment Rules

When the **FuXion Entrepreneur (EF)** is paid a Balance Bonus, the **Pay Arm** total is subtracted from the **Power Arm**, and the Pay Arm total is set to zero. The remaining balance carries forward to the following week in the same arm. If the payment cap is exceeded, the Pay Arm side will be reduced to zero and an equal amount will be subtracted from the Power Arm.

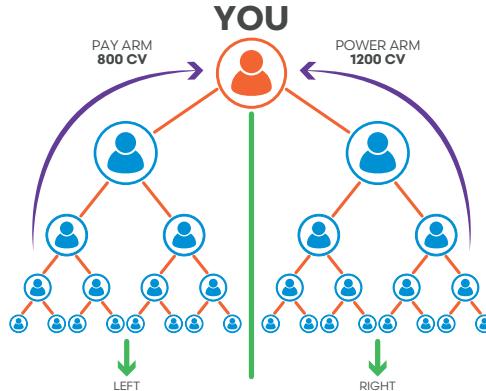
Balance Point Carry-Forward

For carrying forward Balance volume, the **FuXion Entrepreneur (EF)** is required to be Active with 40 or more **PV4 (4-Week Personal Volume)** at the end of each **FuXion Week**.

Note: Negative carry-forward will remain unflushed for discount purposes on future commissions.

Balance Tree

A two-armed tree is built below every **FuXion Entrepreneur (EF)**. This tree may contain EFs and volume that are not in your **FuXion Family (FF)**, but instead are placed there by your Balance Tree Upline.



FuXion Glossary

Commissionable Volume (CV)

The volume on which FuXion pays certain bonuses. Most bonuses which pay a percentage are calculated on the accumulated CV of the products sold.

CV on a product can vary from country to country, based on certain economic factors.

Customer

A person who is not a **FuXion Entrepreneur (EF)** but purchases FuXion products. There are three types of Customer. **Direct Customers** purchase their products directly from an EF, in person. These Customers and their orders do not provide Compensation Plan benefits to the EF as they are impossible to track. See Also **Preferred Customer (PC)** and **Premier Preferred Customer (PPC)**.

Downline

People below you in one of two FuXion structures. See **FuXion Family (FF)** and **Balance Tree**.

Downline Group Volume (DV)

The total **Qualification Volume (QV)** of a **FuXion Entrepreneur (EF)** and their entire Downline organization in their **FuXion Family (FF)**. This includes the **EF** and their Customers and ALL their Downline EFs and **Customers** below them, regardless of **Rank**.

Dynamic Compression

This compression occurs when the system looks through your **FuXion Family (FF) Downline** to determine which accounts will be considered for certain "generational" bonuses. Based on such compression, an individual's "generation" number, relative to their Upline, can change week to week.

Family Line (FL)

Every time you personally enroll a new **FuXion Entrepreneur (EF)** you start a new Family Line.

FuXion Entrepreneur (EF)

Someone who enrolls with FuXion to independently develop a business within the network marketing model. This individual must agree to the Terms and Conditions, Policies and Procedures, and Compensation Plan of FuXion, and is allowed to market FuXion Products to prospective **Customers** and **Entrepreneurs**, and is eligible to earn bonuses through the FuXion Compensation Plan.

FuXion Family Downline (FF)

The people in your enrollment **Downline**. Every **FuXion Entrepreneur (EF)** in all of your **Family Lines (FL)** as well as all of their **Customers** are a part of your FF. This is also known as the FuXion Family Tree.



FuXion Glossary

FuXion Period

A FuXion Period is a 4-week fixed period and are fixed to the actual calendar. There are 13 FuXion Periods in a year and a yearly calendar that specifies them will be issued. The 13 periods make up the 52 weeks of the year. The first FuXion Period is weeks 1-4, and continues until the year ends with Weeks 49-52. Certain bonuses are paid based on the FuXion Period.

FuXion Quarter

The FuXion Quarters are fixed to the actual calendar. There are four FuXion Quarters in a year. They are weeks 1-13, 14-26, 27-39, and 40-52.

FuXion Week

The FuXion Compensation Plan is based on calendar weeks. Each FuXion Week begins at 12:00:00 a.m. Central Time on Tuesday and ends at 11:59:59 p.m. Central Time the following Monday.

Historic Rank

The highest **Rank** obtained in the history of a **FuXion Entrepreneur's (EF)** account.

Maximum 4-Week Downline Group Volume Rule (MVR)

For the purpose of Rank qualifications only, a **Downline Volume (DV)** maximum amount has been established. This is expressed by the per-line cap. A specific amount will be needed to fulfill the **Downline Group Volume (DV)** requirement for **Rank** for each sponsorship line. The entire **FuXion Entrepreneur's (EF) Personal Volume (PV)** will count as one more line.

Paid Rank

Rank achieved in any given **FuXion Period**, used to calculate the scope of the Compensation Plan in that period.

Pay Arm

The **Balance Arm** with the lower total **Commissionable Volume (CV)** points at the end of a **FuXion Week**.

Personal Enrollee

The **FuXion Entrepreneur (EF)** that you **sponsored** directly with FuXion.

Personal Volume (PV)

The total **Qualification Volume (QV)** of a **FuXion Entrepreneur (EF)**.

This includes the EF's personal orders and those of the EF's **Preferred Customers (PCs)**. PV counts toward **Rank** advancement as a "Line of Sponsorship" and can also be considered a **1K Leg**.

Power Arm

The **Balance Arm** with the higher total **Commissionable Volume (CV)** points at the end of a **FuXion Week**.

FuXion Glossary

Preferred Customer (PC)

A **Customer** that has an online account and purchases directly from the company or their **Sponsor** purchases through Offix on their name (this last condition is not available in all FuXion countries.) Preferred Customers must be verifiable unique entities with a registered email address and phone number. Depending on each country's regulations the address information and government ID may be mandatory or optional. A Preferred Customer not necessarily qualifies as a **Premier Preferred Customer**.

Premier Preferred Customer (PPC)

A **Customer** on **Autoship** (or other qualification in certain countries) who receives some benefit from this status.

Qualification Volume (QV)

QV is a currency neutral, fixed amount of volume on a commissionable item. QV is used to calculate **Personal Volume (PV)** and **Downline Group Volume (DV)**, and it is used to determine if the **FuXion Entrepreneur (EF)** is qualified according to the terms of their respective **Ranks**.

Rank

Award received during a **4-Week Rolling Cycle** for certain achievements detailed in the career plan, and that generates the payment of bonuses and benefits shown in this Pro-Lev™ Plan.

Roll up

When a **FuXion Entrepreneur's (EF)** account is cancelled, their direct enrollees "roll up" and have their sponsorship changed to the first available, active, Upline EF. This provides an incentive to the **Upline** to work to retain "orphan" EFs when, for any reason, an EF leaves the company.

Sponsor

The **FuXion Entrepreneur (EF)** that enrolled you directly with FuXion.

To Sponsor

To personally recruit and enroll a new **FuXion Entrepreneur (EF)**.

Upline

People above you in either of the two FuXion structures. See **FuXion Family (FF)** and **Balance Tree**.

Volume Points

International measuring unit used to assign a numerical value to each FuXion product. This unit defines two values to the same product, the **Qualification Volume (QV)** and the **Commissionable Volume (CV)**.

Table of Requirements for Rank Qualification

	Entrepreneur	Executive Entrepreneur	Senior Entrepreneur
PERSONAL VOLUME IN 4 WEEKS (PV4)	40	100	100
4 WEEK (DV4) FUXION FAMILY VOLUME		500	1000
MAX. PER LINE		300	600
	Team Builder	Senior Team Builder	Leader X
PERSONAL VOLUME IN 4 WEEKS (PV4)	150	150	200
4 WEEK (DV4) FUXION FAMILY VOLUME	2000	4000	6000
MAX. PER LINE	1200	2400	3600
1K LINES		1	2

Table of Requirements for Rank Qualification



Premier Leader Elite Leader Diamond Blue Diamond

PERSONAL VOLUME IN 4 WEEKS (PV4)	200	200	200	200
4 WEEK (DV4) FUXION FAMILY	15K	30K	60K	100K
MAX. PER LINE	9K	18K	30K	50K
LÍNEAS CALIFICADAS	2 1K LINES 1 LEADER X	1 1K LINE 2 LEADER X	4 LEADER X	4 PREMIER LEADER



Double Blue Diamond Black Diamond Double Black Diamond Ambassador

PERSONAL VOLUME IN 4 WEEKS (PV4)	200	200	200	200	200	200
4 WEEK (DV4) FUXION FAMILY	200K	400K	800K	1.5MM	2.5MM	4MM
MAX. PER LINE	100K	200K	400K	500K	800K	1MM
1K LINES	4 ELITE LEADER	4 DIAMOND	4 BLUE DIAMOND	4 DOUBLE BLUE DIAMOND	5 DOUBLE BLUE DIAMOND	5 BLACK DIAMOND

I Professional Pack Bonus

Paid: Each FuXion Week
Requirement: ActiveEF

EFs can earn a 25% bonus on the qualifying purchase (QV) of every new EF that they sponsor.

From the first qualifying purchase of a new EF, only 50% of the points of that purchase will be considered in their organization as commissionable points ($CV = 50\% QV$) for the rest of the bonuses in the payment plan.

This bonus will be paid for up to 2000 QV.

The following discount table applies to the first qualifying purchase:

PERSONAL VOLUME	DISCOUNT
40 to 99 PV	20%
100 to 299 PV	25%
300 or MORE	30%

II Retail Profit

Paid: Each FuXion Week

Requirement: None

An EF receives a discount percentage on the list price of all purchases of qualifying FuXion products, thus producing profitability on investment when they retail them.

EFs may receive a Retail Profit Bonus on their Customer orders each weekly period, that is equivalent to the discount depending on the PV4 at the moment of the purchase. The percentage is paid on the retail net price of their orders in each purchase.

PERSONAL VOLUME	DISCOUNT	CV = % x QV	MINIMUM QUANTITY OF CUSTOMERS	PC4 (points)	MINIMUM QUANTITY OF PLATINUM CUSTOMERS	PLATINUM CUSTOMERS PC4* (points)
60 PV4	20%	Points at 100%				
100 PV4	25%	Points at 90%				
300 PV4	30%	Points at 75%	2	100		
500 PV4	40%	Points at 55%	6	250	3	60
800 PV4	50%	Points at 40%	10	400	10	400



* Platinum Customer's last 4 weeks purchases (accumulates points as Platinum only if on autoship.)

Each Platinum Customer can contribute a maximum of 100 points (in 4 weeks).

Premier Preferred Customers (autoship) purchases are eligible to 50% of the Retail Bonus.

EFs direct purchases with a 50% discount are eligible up to a maximum of 200 points in their 4-week mobile cycle. Any additional purchases will be calculated at a 40% discount.

An inactive EF receives 5% of the Retail Profit Bonus on their Customers' purchases.

III Preferred Customer Bonus

Paid: Each FuXion Period
Requirement: Active EF

Pro 1

Option A: An EF must have at least six (6) personally enrolled Preferred Customers with a minimum of 35 PV (Preferred Customer Purchase Points) each and at least 500 PV within a FuXion Period. The 500 PV can come from their other Preferred Customers. With this requirement met the EF earns a \$50 bonus and 2 20-point equivalent products each, which they can select from a list available in their country. In case the EF qualifies to Pro1 with 750 PC points or more, they can receive 2 additional products

Option B: An Entrepreneur must have at least ten (10) personally enrolled Preferred Customers with a minimum of 20 PV (Preferred Customer purchases points) each and at least 500 PV within a FuXion Period. The 500 PV can come from their other Preferred Customers. With this achievement the EF earns \$50 bonus and 3 products equivalent to 20 points each that you can select from a list available in your country. If you qualify to Pro 1 Plus with 750 PC points or more, you can receive 2 additional products.

Important: These two options are not combinable. EF must select one of the 2 options to grow their business.

Pro 1 Plus

Option A: An EF must have at least six (6) personally enrolled Platinum Customers (on Autoship) with a minimum of 35 PV (Platinum Customer Purchases Points) each and at least 500 PV within a FuXion Period. The 500 PV must come exclusively from Platinum Customers autoship purchases.

With this requirement met the EF earns \$50 bonus and 3 20-point equivalent products each, which they can select from a list available in their country. In case the EF qualifies to Pro1 Plus with 750 PC points or more, they can receive 2 additional products.

Option B: An EF must have at least ten (10) personally enrolled Platinum Customers (on Autoship) with a minimum of 20 PV (Platinum Customer Purchases Points) each and at least 500 PV within a FuXion Period. The 500 PV must come exclusively from Platinum Customers autoship purchases.

With this requirement met the EF earns \$50 bonus and 3 20-point equivalent products each, which they can select from a list available in their country. In case the EF qualifies to Pro1 Plus with 750 PC points or more, they can receive 2 additional products.

Important: These two options are not combinable. EF must select one of the 2 options to grow their business.

*Products listed in USA for Pro 1 and Pro 1 Plus Bonus are equivalent to 22 points.

III Preferred Customer Bonus

Paid: Each FuXion Period

Requirement: Active EF

Pro 2

An EF must have a Pro 1 or Pro 1 Plus qualification and at least four (4) Personally Sponsored EFs qualified as Pro 1 or Pro 1 Plus, in any combination, in the same FuXion Period.

Pro 3

An EF must have a Pro 2 qualification and at least two (2) Personally Sponsored EFs qualified as Pro 2 in the same FuXion Period.

	Requirements	BONUS (USD \$)	Products
Pro1	Active EF, 6 Preferred Customers (35 PV) - 500 Preferred Customer points. Or Active EF, 10 Preferred Customers (20 PV) - 500 Preferred Customer points	\$50	Up to 749 PC points → 2 (20 points each) 750 PC points or more → 4 (20 points each)
Pro1 PLUS	Active EF, 6 Platinum Customers (35 PV) - 500 Platinum Customer points. Or Active EF, 10 Platinum Customers (20PV) - 500 Platinum Customer points.	\$50	Up to 749 PC Points → 3 (20 points each) 750 PC points or more → 5 (20 points each)
Pro2	Qualified Pro 1 or Pro 1 Plus. 4 personally sponsored Pro 1 or Pro 1 Plus, in any combination.	\$200	-
Pro3	Qualified Pro2. 2 personally sponsored Pro2.	\$500	-

*Products listed in USA for Pro 1 and Pro 1 Plus Bonus are equivalent to 22 points.



III Preferred Customer Bonus

Paid: Each FuXion Period

Requirement: Active EF

Pro Trainer Bonus

Having qualified as Pro2, you have the possibility to increase your bonus from \$200 up to \$500. For each additional Pro1 to the 4 required in the plan, you will receive an extra bonus of \$50, up to a maximum of 6, which means an additional bonus of \$300.



III Preferred Customer Bonus

Paid: Each FuXion Period
Requirement: Active EF

50% discount benefit for Pro1

Fuxion offers you an additional method to enjoy the 50% discount. If you qualify to Pro1 and, at the same time, earn 1000 points on your PC's purchases during the period, you can get 200 points at 50%, which will be applied to your PC's additional purchases or your personal purchases, whichever comes first. If you achieve Pro1 with 1500 PC Points, you unlock another 300 points at 50%. The same happens if you achieve Pro1 with 2000 PC points where you unlock 500 more points, and finally if you achieve Pro1 with 3000 PC Points, you unlock another 1000 points at 50%. Points at 50% contribute 50% to QV and 25% to CV.

These unlocked points must be consumed before the end of the period, otherwise the balances return to zero at the beginning of the new period.

PRO 1 with 1000 points, unlocks a 50% discount	
	1000 unlocks 200 QV
PRO 1	1500 unlocks another 300 QV
	2000 unlocks another 500 QV
	3000 unlocks another 1000 QV

IV Balance Bonus

Paid: Each FuXion Week

Requirement: Leader X or above

Active EFs can receive a Balance Bonus on the CV in their Pay Arm. This bonus is a percentage based on the EF's Paid Rank and is paid every FuXion Week.

Beginning with the Rank of Leader X, you'll earn a Balance Bonus of five percent on the entire CV in the Pay Arm. You earn 5% as deep as it goes, no matter who sponsored who. You can earn up to \$9,000 per week in your Balance Bonus.

There is no minimum CV required to receive this bonus. The paid CV will be subtracted from both the Pay Arm and the Power Arm.

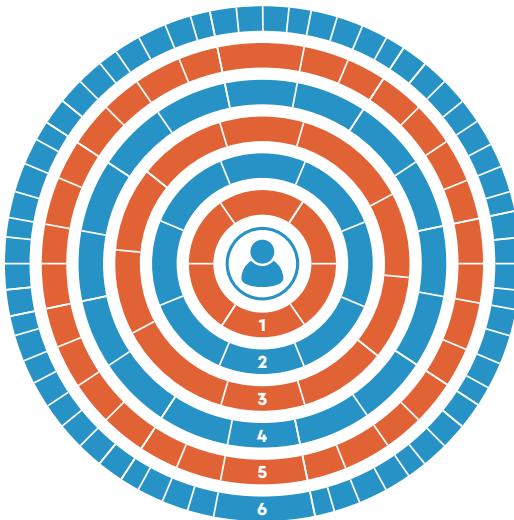
Any unpaid CV will carry forward to the next weekly period, except when Flushing is applied.

RANK	Leader X	Premier Leader	Elite Leader	Diamond	Blue Diamond	Double Blue Diamond	Black Diamond	Double Black Diamond	Ambassador	Global Ambassador	Ambassador X
% paid of the Pay Arm CV	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Weekly Cap (USD \$)	325	600	900	1,100	1,375	1,800	2,400	3,000	4,200	6,000	9,000

✓ Family Tree Overrides

Paid: Every FuXion Week
Requirement: Active EF

Active EFs can receive a percentage of the CV produced by their FuXion Family. The percentage and the number of levels (up to 6) an Entrepreneur receives is based on their Paid Rank and does not depend on the Rank of the people beneath them.



	Entrepreneur	Executive Entrepreneur	Senior Entrepreneur	Team Builder	Senior Team Builder	Leader X o más
LEVEL 1	5%	6%	7%	8%	9%	10%
LEVEL 2		3%	4%	5%	6%	7%
LEVEL 3			3%	4%	5%	6%
LEVEL 4				3%	4%	4%
LEVEL 5					3%	3%
LEVEL 6						2%

✓ Family Tree Overrides

Paid: Every FuXion Week

Requirement: Active EF

MAXIMUM CONTRIBUTION TO THE FAMILY TREE OVERRIDES

Maximum contribution to the Family Tree Overrides by Family Line, expressed as a % of this bonus total for the EF.

Rank	%
Entrepreneur	100
Executive Entrepreneur	100
Senior Entrepreneur	95
Team Builder	90
Senior Team Builder	85
Leader X	80
Premier Leader	65
Elite Leader	50
Diamond	35
Blue Diamond	25
Double Blue Diamond	20
Black Diamond	20
Double Black Diamond	20
Ambassador	20
Global Ambassador	20
Ambassador X	20

VI Extended Family Bonus

Paid: Every FuXion Week

Requirement: Leader X or above

Extended Family Bonus represents 4% of and EF's organization multilevel production (CV points) during the FuXion Week. Depending on the EF's rank, a cap is applied, and the Family Tree Overrides of the week are deduced.

	Cap
Leader X	\$ 300
Premier Leader	\$ 500
Elite Leader	\$ 700
Diamond	\$ 1000
Blue Diamond	\$ 1000
Double Blue Diamond	\$ 1000
Black Diamond	\$ 1000
Double Black Diamond	\$ 1000
Ambassador	\$ 1000
Global Ambassador	\$ 1000
Ambassador X	\$ 1000

VII Generational Legacy Bonus

Paid: Every FuXion Week

Requirement: Leader X or above

Entrepreneurs who qualify for this bonus will earn on all the CV volume produced by the EFs in their organization. The earned % will be determined by the generation from which said volume is obtained.

Generation 0 starts at the first level onwards, as long as all EFs have a lower rank than Leader X. When a Leader X or higher rank appears in any of the branches, Generation 1 starts. A new generation opens every time a Leader X or EF with a higher rank appears in the organization.

For a better understanding, see picture on the next page.

The number of generations, percentages and caps depend on the EF's Paid Rank in the FuXion Week and are shown in the table below.

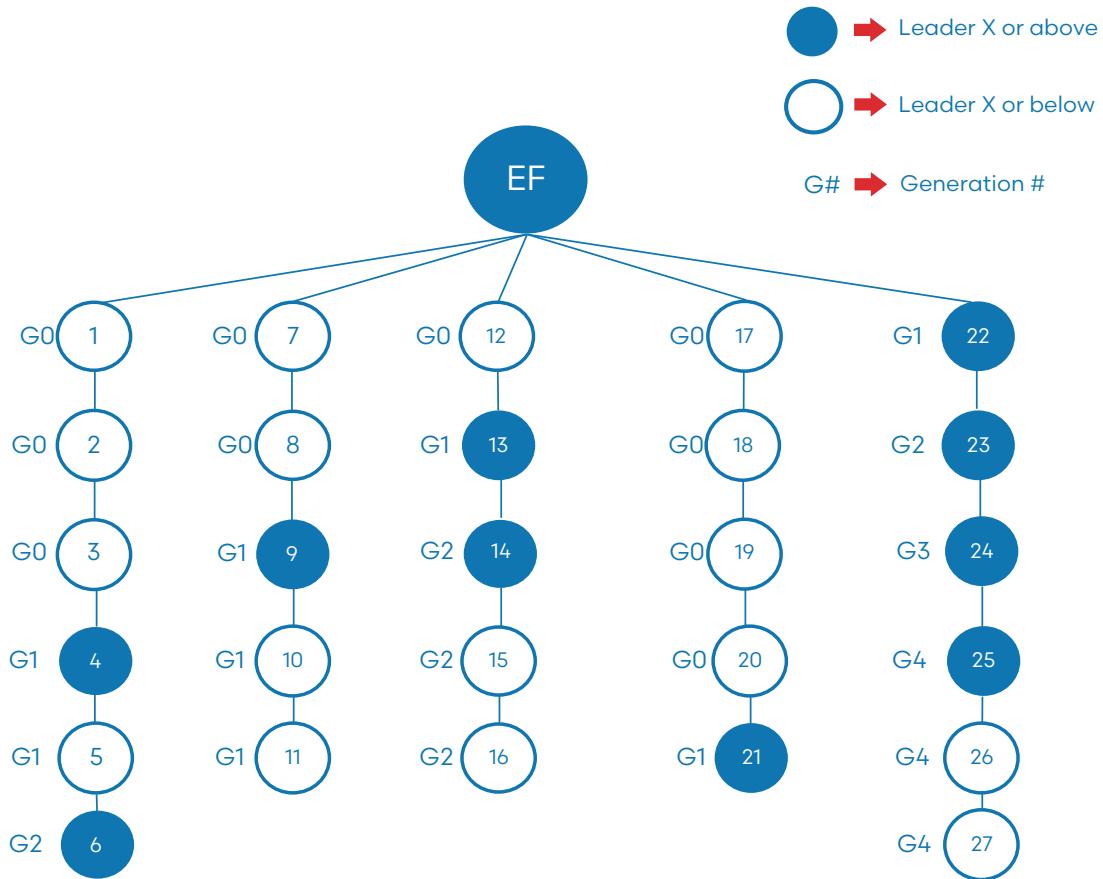
Generation	Leader X	Premier Leader	Elite Leader	Diamond	Blue Diamond	Double Blue Diamond	Black Diamond	Double Black Diamond	Ambassador	Global Ambassador	Ambassador X
G0	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
G1	4%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
G2		+1%	+2%	+2%	+2%	+2%	+2%	+2%	+2%	+2%	+2%
G3			+1%	+1%	+1%	+1%	+1%	+1%	+1%	+1%	+1%
G4				+1%	+1%	+1%	+1%	+1%	+1%	+1%	+1%
G5					+1%	+1%	+1%	+1%	+1%	+1%	+1%
G6							+1%	+1%	+1%	+2%	+3%
Caps	\$ 250	\$ 500	\$ 800	\$ 1,500	\$ 2,250	\$ 3,000	\$ 4,500	\$ 6,000	\$ 9,000	\$ 12,000	\$ 15,000

Note: If at any FuXion Week an Entrepreneur had more generations than the ones contemplated in their Paid Rank, this does not mean that such volume is lost and they do not earn it.

They will just not receive the additional percentage that such generation would pay them if they achieved a Rank that did contemplate it.

VII Generational Legacy Bonus

Paid: Every FuXion Week
Requirement: Leader X or above



Example that shows how generations are produced

VII Generational Legacy Bonus

Paid: Every FuXion Week

Requirement: Leader X or above

For Entrepreneurs who reached more than 10,000 DV during the FuXion Week and qualified for the Generational Legacy Bonus, an adjustment will be made to the % earned on the generational volume of the largest Family Line. This calculation analyzes the weekly DV of the largest volume Family Line and divides it by the total DV of the week in order to get their payment % according to the table below.

Volume from the Family Line with the highest volume expressed in % of the total DV of the week	Maximum contribution percentage from the Family Line with the highest volume for the calculation
Less than 50%	100%
50.00% to 59.99%	90%
60.00% to 69.99%	80%
70.00% to 79.99%	70%
80.00% to 89.99%	60%
90.00% or more	50%

For example, if an EF has a total DV of 12,000 QV and the DV of their Family Line with the highest volume is 8,000 QV, the volume contribution % of that line would be 66% (8,000 / 12,000). This means that according to the table, the EF would earn 80% of the Generational Legacy Bonus for all generations coming from that Family Line.

VIII Lifestyle Freedom!

Paid: Every FuXion Period

Requirement: Elite Leader or above

EFs with a Paid Rank of Elite Leader and above may receive a Lifestyle Freedom! bonus in each FuXion Period.

Eligibility

To be eligible, the EF must achieve Elite Leader Rank or above in at least two (2) of the weekly periods of a FuXion Period for three (3) consecutive FuXion Periods. Each consecutive level of Lifestyle Freedom! has the same eligibility requirement to satisfy prior to qualification. Also, an approved/authorized car must be purchased or leased to complete the eligibility.

Qualification

Eligible EFs qualify to receive the Lifestyle Freedom! Bonus by maintaining the appropriate Rank (or higher) at least in two (2) of the weekly periods within the FuXion Period. Once established, the continuous qualification does not require three consecutive periods. If an EF does not qualify for their current bonus, they can qualify for one of the smaller bonuses.

Loss of Eligibility

Eligible EFs can lose their eligibility for this bonus if they do not qualify for their Lifestyle Bonus for three consecutive FuXion Periods. If Eligibility is lost, the EF may become Eligible once more in the same manner as above.

RANK	Elite Leader	Diamond	Blue Diamond	Double Blue Diamond	Black Diamond	Double Black Diamond	Ambassador	Global Ambassador	Ambassador X
Lifestyle Freedom Bonus	\$315	\$450	\$680	\$900	\$1,000	\$1,100	\$1,180	\$1,360	\$1,800

Once Qualified, an EF must purchase, lease, or previously have purchased or leased a qualifying vehicle. The EF may choose to have their payments placed in escrow for up to a year (13 FuXion Periods) if they would prefer to accrue a down-payment on their vehicle. Only the most recent 13 FuXion Periods may be held in escrow. Funds earned and unused prior to the last year are lost. If the EF chooses to purchase a qualifying Eco-Friendly vehicle, Fuxion will increase the payment by 10%. If funds are being held in escrow, EF must be Qualified and Eligible at the time the escrow is used.



At FuXion we are committed to the environment and we want to share this commitment with you in the form of an **Eco-Car**. Once you've made the transition to an Eco-Car, we want to pay for it! **If you choose an electric or hybrid car model, we will give you an additional 10% on the Lifestyle Freedom!**

Bonus. Looking after the environment has never been so easy!

The list of vehicles that qualify for the 10% addition will be maintained at FuXion corporate, with the input of each individual country, based on market specific availability of Eco-Friendly vehicles.

FuXion Lifestyle carries with it a degree of importance on premium appearance. To that end, FuXion will only pay for vehicles of good appearance and acceptable age. When a vehicle "ages out" of the program, the EF must obtain a newer vehicle, re-start the escrow process, or relinquish the payment. Documentation must be provided that the vehicle is owned or leased by the EF. Photos of the vehicle must be provided to FuXion to verify that it is a qualifying vehicle in acceptable condition. Vehicles with noticeable cosmetic flaws, and physical damage will be considered unacceptable in this program.

Vehicles must be within the 5 years after model year date. IE, a 2016 vehicle is eligible for payments through FuXion Period 13, 2021. In this way, EFs who already own and are paying for a qualifying vehicle may move said vehicle into the program upon qualification and eligibility. EFs who wish to obtain a vehicle which is pre-owned may do so. The limit is solely based on the model year of the vehicle. For example, if a 2013 vehicle is purchased, FuXion will only provide payments through FuXion Period 13, 2018.

If the EF owns outright a vehicle which qualifies, and therefore does not have a payment, FuXion will make payments to the EF.

After the vehicle is obtained, EF will provide high resolution electronic images to FuXion to be used as marketing materials. Acceptance of payment is proof of release, but EF will provide other legal release as may be required in their country.

IX FuXion Experiences

Paid: Every year

Bonus Trip

Fuxion makes a fun annual trip for all the Entrepreneurs who meet the qualification requirements. The Bonus Trip experience combines vacation, integration with fuxioners from different countries and experience exchange with the top-achieving leaders in the business. The qualifying period for each Bonus Trip will always be from Week 1 to week 52 of each year. If you put your mind to it and meet all the requirements, you can enjoy this experience every year. Qualification requirements are published annually in advance. In addition, Fuxion can launch additional trips to one or more countries, with their own qualification rules.



DELUXE Leadership Retreat Bonus

When you achieve Diamond, your quest to qualify to one of the best experiences you will experience in Fuxion begins. The Leadership Luxury Retreat is a combination of exotic destinations, luxury facilities and magical moments at Fuxion's style, which gives a new dimension to the concept of free time. Fuxion allocates 0.75% of the annual commissionable sales to this amazing trip.

X Leadership Pools

Per Country

Paid: Every FuXion Period

Requirement: Leader X, Premier Leader or Elite Leader

2.5% of the country's CV sales within the FuXion Period are set aside and distributed among the country's growing leaders depending to their highest rank achieved according to the following table:

Highest Rank of the FuXion Period	Shares
Leader X	1
Premier Leader	2
Elite Leader	3

The share value is calculated by adding each EF's number of shares for the FuXion Period. The total sales is the sum of the CV points of each week in the FuXion Period. 2.5% of the sales is divided by the total shares, thus obtaining the share value for each country.

Depending to the highest rank achieved by the EFs for each period, the share value assigned to their rank is multiplied by the share value depending on the country.

X Leadership Pools

Global

Paid: Every FuXion Period
Requirement: Diamond or above

1.0% of the Global CV sales within the FuXion Period are set aside and distributed among the Company's TOP Leaders according to the following table:

Highest Rank of the period	Shares
Diamond	1
Blue Diamond	1.5
Double Blue Diamond	2
Black Diamond	2.5
Double Black Diamond	3
Ambassador o superior	4

The share value is calculated by adding each EF's number of shares for the FuXion Period. The Global sales is the sum of the CV points of each week in the FuXion Period. 1.0% of the sales is divided by the total shares, thus obtaining the share value.

Depending to the highest rank achieved by the EFs for each period, the share value assigned to their rank is multiplied by the share value.

IMPLEMENTATION CRITERIA OF THE 57% CAP

In case 57% is exceeded, Balance Bonus will be affected first making a proportional reduction among the distributors who earn the bonus up to a maximum reduction that does not reduce the contribution of this bonus to 5% of the payout.

In case this is insufficient, the following rules will be progressively applied:

As an initial measure, the Global Leadership Pool benefit will be reduced and if this is insufficient, the Country Leadership Pool will be reduced too as far as necessary to reach 57%.

As a second measure, the Lifestyle Freedom! benefit will be reduced as far as necessary to reach 57%. In case this is insufficient, the following cycle of retentions will be applied depending on the rank of the FuXion Week:

a. A 3% withholding will be applied to those Entrepreneurs with the highest weekly paid-as Ranks (Diamond and up) so that the total amount of commissions does not exceed 57% of the commissionable sales. If this is insufficient, this round of retentions will be applied for a second time, and up to a third time if it is necessary.

b. If after the withholdings described in bullet "a" the commission amount still exceeds the 57% cap, a second withholding of 3% will be made this time to the Entrepreneurs with the highest Ranks starting at Premiere Leader and up.

c. If after the withholdings described in bullet "b" the commission amount still exceeds the 57% cap, a third withholding of 3% will be made this time to the Entrepreneurs with the highest Ranks starting at Leader X and up.

d. If the amount to be withheld is still insufficient, a new cycle of withholdings will begin (starting on bullet "a"), starting with higher Rank Entrepreneurs (Diamond and up) and this time applying a 4% withholding.

The Balance Bonus is capped at 10% globally. If the Balance Bonus cap is exceeded, all Balance Bonus payments will be reduced proportionately until the 10% cap is reached.

The Generational Legacy Bonus is capped at 14% globally. If the Legacy Bonus cap is exceeded, all Generational Legacy Bonus payments will be reduced proportionately until the 14% cap is reached.

Family Tree Overrides and Extended Family Bonus together are capped at 20%. All payments will be reduced proportionately until the mentioned cap is reached.

If any doubts or discrepancies arise on the interpretation of any of the descriptions of methods of payment, FuXion, will carry out an interpretation according to the spirit and purpose for which **FuXion's PRO-LEV™ X Plan** was created. FuXion reserves the right to modify the **PRO-LEV™ X Plan**, as well as the terms and conditions of use, at any time and without prior notice, after making the appropriate corresponding announcement on the website.

I understand, that as a FuXion Independent Entrepreneur, this **PRO-LEV™ X Plan** is based on the purchase and/or sale of products of nutraceuticals FuXion in accordance with the terms and conditions existing in **each EF's OFFIX**.

As a FuXion Independent Entrepreneur, I pledge to present **FuXion's PRO-LEV™ X Plan** as well as the products and services of FuXion as described in the official documentation and in accordance with the policies and procedures in force in each country.

PLEASE NOTE: The payout figures in this document are intended to explain the components and operation of **Fuxion's PRO-LEV™ X Plan**. They are not intended to be representative of the income, if any, that a FuXion Independent Entrepreneur can or will earn through his or her participation in the FuXion opportunity. These figures should not be considered as guarantees or projections of your actual earnings or profits. Any representation or guarantee of earnings, whether made by FuXion or another FuXion Independent Entrepreneur, would be misleading.

Success with FuXion results only from successful sales efforts, requiring hard work, diligence, and leadership. Your success will depend upon how effectively you exercise these qualities. Neither a product order nor participation in the Autoship program are required to become a FuXion Independent Entrepreneur or qualify for compensation. Both are optional.

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All the amounts are expressed in FuXion dollars. To know your country's exchange rate contact your local Entrepreneur Support Department.



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